



UNIVERSITY OF  
**WINCHESTER**

**Universities of Sanctuary 3-year Action Plan  
(Academic years: 2021/22, 2022/23, 2023/24)**

**Developed and monitored by the Forced Migration Network**

**25 October 2025**

	Areas of activity	Actions	Responsible	Timescale
<b>Learn</b> Learn about what it means to be seeking sanctuary.	1) Through Sanctuary Seekers coming into the University to share their stories with different departments/curricula	Identify opportunities for external contacts to deliver sessions to students/staff.  Establish a list of guest speakers to be held by the FMN, updated annually and to be circulated amongst HoDs and PLs	ALL  FMN Chairs (to seek volunteer secretary for support potentially via student group)	Ongoing  Initial list to be established by March 2021 to be circulated ahead of refugee week
	2) Through embedding issues of forced migration in the curriculum	Develop a series of case studies to be shared on website and via L&T (DELTA CANVAS) pages including in the decolonising the curriculum area.  Continuing to provide a lecture for full-time primary post-graduate certificate in education students on 'Asylum Seekers, Refugees and Cultural Diversity' to support trainee teachers in understanding teaching and learning for this group of learners along with other opportunities for teaching in the IoE  Develop more content for modules in relation to working with children seeking asylum who have been traumatised  Continuation of existing modules and development of new modules: <ul style="list-style-type: none"> <li>- MA Reconciliation and Peace/MA Reconciliation</li> <li>- Values Studies - 'Displaced: Forced migration and Refugees today'</li> <li>- Education Studies - 'Education, inclusion and refugees'</li> <li>- Human Geography - 'Global risks'</li> <li>- BA Primary Education - 'Refugee Education' and 'UNSDGs'</li> <li>- MSc Forensic Psychology and BA Forensic Science inc. Criminal Justice System and Legal Framework session on Refugees and Asylum Seekers/Case Law on Expert Witnesses and a session on human trafficking.</li> <li>- BA and MA History inc. development of a new module 'History in forced migration in modern Europe (post WW2)'</li> <li>- MSc/BSc/Step into... Social Work inc. 'Social Work Practice in Contemporary Society'</li> <li>- (NEW 2021/22) Law - 'Immigration Law and Policy'</li> </ul> PhD supervision on FM issues to completion, and continue to support new PhD studentships: <ul style="list-style-type: none"> <li>- 'The welcoming teacher: inclusive relationships and the child seeking sanctuary'</li> <li>- 'Listening, displaced children and teacher education'</li> <li>- 'Rethinking Holocaust Education: What can be learnt from the Holocaust and the Human Condition?'</li> </ul>	FMN Chairs (to seek volunteer secretary for support potentially via student group)  IoE (Julie Wharton TBC)  IoE (Julie Wharton TBC)  Mark Owen Thomas Norgaard Wayne Veck/Michael Hall Jen Dickinson Julie Wharton? Jenny Kontosthenous  Emily Stiles/Xavier Guegan  Stephanie Langley Khadijeh Masty/ Thomas Webber	By Jan 2021  Ongoing  ?  Ongoing  Ongoing
	3) Through establishing a communication plan consisting of regular updates and events	Develop our webpage <a href="http://www.winchester.ac.uk/universityofsanctuary">www.winchester.ac.uk/universityofsanctuary</a> , highlighting internal and external connections. Inc international collaborations  Maintain a list of engagements and activities by faculty (updated annually and reported back to Deans/HoDs/Fac Heads of RKE)	Myra Wilkinson/Will Kelly	New webpage to go live October 2021, bi-annual review and update  Annual survey in June/July

		Work with CER to establish methods for a regular output of FMN/UoS activity via intranet/social media and posters e.g. including refugee week in VCs update	FMN Chairs (to seek volunteer secretary for support potentially via student group)  FMN Chairs/Myra Wilkinson/CER	Comms plan by end of August 2022
<b>Embed</b> Embed this knowledge in activities and infrastructure of the organisation.	4) Engaging staff	Continuation of FMN as an active and engaging network, developing links under the new Institute for Environmental and Social Justice (e.g. ensure staff are made aware of FMN through comms plan under Learn)	FMN Chairs/ Director of IoE&SJ (R Beckford)	ongoing
		Establish mechanisms for reporting of FMN/UoS activity within the University (e.g. annual report for Board/UMG and regular updates to Race Equality Action group and Equality Diversity Committee)	FMN Chairs/ Director of IoE&SJ (R Beckford)/ AVC Jones	By March 2021
		Hold a learning lunch following decolonising the curriculum week in Semester 1 to showcase examples	FMN Chairs	By Dec 2021
		Develop a suite of opportunities for volunteering, annual report of known activity via UoWin	Nina Lazarski	Ongoing – annual reporting
		Establish a budget for FMN/UoS-related activity inc. developing a fundraising plan with Head of Development and Director for Environmental and Social Justice (e.g. 'pennies in salary' scheme)	FMN Chairs, Natasha Montagu and Robert Beckford	By June 2021
		Produce a blog and opportunities for engagement under Refugee Week	FMN Chairs	Annually, every June
	5) Engaging students	Supporting the (re)launch of the Action for Refugees Winchester Student Society (inc. hosting a filming of The Good Lie in beginning of October)	Laura Smith (supported by FMN Chairs and Laura W)	October 2021
		Developing volunteering opportunities and placements with partner organisations (particularly in social media/communications and social work)	Careers/Student Group	?
		Increasing student engagement in FM issues through promoting activities and events	Laura Smith (supported by FMN Chairs and Laura W)	Ongoing
		Ensuring ongoing student voice within the FMN via regular student update item on FMN agenda and presence of student society chair or nominee	Laura Smith (supported by FMN Chairs and Laura W)	Ongoing
	6) Supporting Sanctuary Students and Academics	Continue to provide up to 2x new Sanctuary Awards per year inc fee-waiver, £5k bursary and designated student advisor	Sarah Harder-Collins	Annually
		Work with Refugee Education UK (REUK) to seed-fund a project to establish a new approach to supporting refugees outside the UK to access Sanctuary Scholarships in the UK, inc. centralised support via REUK	Sarah Harder-Collins	?
		Develop opportunities for SS to feed into the development of the Sanctuary Scholarships and our wider work on the UoS plan (e.g. providing an annual meeting/survey for SS's to feedback formally)	Sarah Harder-Collins/ Helen Piper/ Sarah Hanford	ongoing
<b>Share</b> Share the knowledge and understanding with the organisation's wider, external community.	7) Supporting local activity and organisations	Active partner in the establishment and continued development of the new Winchester City of Sanctuary to include FMN chairs membership on the steering group, leading the refugee education strand and providing venues for meetings and events	FMN Chairs	Ongoing
		Lead on Winchester Schools of Sanctuary inc. Ambassador conference	Wayne Veck/ Will Kelly/ Julie Wharton	First conference Spring/Summer 2022

		Promoting partner organisation activities and brokering relationships across the university	FMN Chairs, Student chair (supported by volunteers for admin)	Ongoing
		Develop a Winchester City of Sanctuary Community Music project to share music between FM communities, schools and community groups with celebration at Winchester Cathedral taking place in Refugee Week 2022.	Sarah H-C/ Neil Valentine	January – July 2022 (dependent on funding)
8) Advancing and sharing good practice in HE		Continued engagement in the Universities of Sanctuary wider network, providing a paper/workshop at upcoming conference	Sarah Harder-Collins	Dates of events TBC
		Active partner in the newly established Hampshire Universities Together – Universities of Sanctuary (regional group) to drive forward joint initiatives across Hampshire and IoW	Sarah Harder-Collins	Launch of group October 2021, ongoing
9) Refugee-related research		All dependent on securing funding:		
		Research bid on the inclusion of refugee students in HE	Wayne Veck	TBC
		History project on power and representation of forced migration in British museums (due for submission 2021)	Emily Stiles	TBC
		Media project on Visual/Oral Archive of Forced Migrant Families	Shira Pinczuk	TBC
10) Public engagement on forced migration		Brokering or signposting staff, students and our wider community to events and activities (e.g. promoting a local All Nations Café through the student intranet and student networks)	FMN Chairs, Student Group Chair	Ongoing
		Responding to ad-hoc requests (e.g. hosting individuals and small groups onto campus for tailored visits)	Will Kelly/Peter Boniface	Ongoing
		Co-ordinating or leading activity, inc:		
		- Autumn 2021 series of talks	Wayne Veck	Autumn 2021
		- Refugee week series of events	FMN Chairs	June 2022/23/24
		- Family welcome day	Will Kelly	June 2022/23/24
		- Young asylum seekers and refugees summer school	Will Kelly	August 2022/23/24
		- Schools of Sanctuary activity (see above)	Wayne Veck/Will Kelly/Julie Wharton	Spring/Summer 2022/23/24
		Hosting activities and events for partner organisations and charities:		
		- ESOL classes on campus (inc. in-kind venue, promotion and refreshments)	Sarah Harder-Collins	Launch Sept 29 <sup>th</sup> 2021
		Supporting partner-events with speakers and volunteers, inc:		
		- History of Migration talk in Winchester Discovery Centre	Emily Stiles	TBC
		- Creative writing workshop on Winchester City of Sanctuary Family Awareness Day	Professor Andy Melrose (retired)	October half-term 2021
		Convening steering, or action, groups to drive forward specific areas of activity, inc:		
		- Refugee Education/Schools of Sanctuary Winchester	Wayne Veck/Will Kelly/Julie Wharton	Ongoing
		- Leading a group of universities and community partners to develop a sustained outreach model for young unaccompanied asylum-seekers.	Sarah HC/ Will Kelly	Ongoing
			TBC (John Acres and potentially volunteer student)	Spring 2022 onwards

		<p>Provide regular update in Wessex GH Network Newsletter</p> <p>Develop a 'Future Learn' (open access) online course on forced migration</p> <p>Host an international conference on forced migration (focus on social justice and human rights)</p> <p>A Hampshire-wide project on the History of Migration in collaboration with Hampshire Cultural Trust – exhibitions across Hampshire (dependent on funding being secured via Hampshire Heritage Lottery fund)</p>	<p>TBC</p> <p>Wayne Veck</p> <p>James Ross/ Emily Stiles/ Xavier Guegan/Myra Wilkinson</p>	<p>TBC</p> <p>By end of 2023</p> <p>TBC</p>
	11) Global activity	<p>Centre for Religion, Reconciliation and Peace</p> <ul style="list-style-type: none"> <li>- cont. partnership with UNICEF, the European Interfaith Youth Network, Religions for Peace, to help develop an evidence-based model to help counter online hate speech against refugees and migrants.</li> <li>- Cont. support the work of the Jesuit Refugee Services, helping develop conflict resolution and transformation training resources for working with forcibly displaced refugees in camps in Uganda, Ethiopia, Mexico, and Burundi.</li> </ul> <p>Explore further opportunities to expand upon the work on the research on the Rwanda Diaspora Youth Partnership Programme</p>	<p>Mark Owen</p> <p>John Binama/ Jen Dickinson/ Wayne Veck</p>	<p>Ongoing</p> <p>Ongoing</p>